



# Rewards NW

Professional Growth in Total Rewards

Rewards NW | Call for Speaker and Session Proposals  
Call Deadline: March 11, 2016

Rewards NW, the only total rewards conference in the region, is looking for speakers with an expertise in the total rewards arena to present stimulating and insightful topics. Rewards NW is a biennial event with the next conference being held on September 13, 2016 in Seattle, WA. For more information about the event, visit [rewardspnw.com](http://rewardspnw.com).

Rewards NW provides education and practical tools for the total rewards professional. It is an opportunity for human resources professionals to focus on their development and skills for the advancement of their career. The conference brings total rewards oriented professionals together to learn best practices and to network with their peers.

## The Audience

Our 2014 conference saw 200+ total rewards professionals come together for an exciting day of learning and networking. Attendees included professionals who specialize in employee compensation, benefits & work life, executive and sales compensation in the private, public, non-profit and academic sectors. Our attendees ranged from CEOs, Vice Presidents, Directors, Managers and Analysts. The majority of our attendees were from the Pacific Northwest but we had some attendees come from as far away as South Carolina, Florida and New Hampshire!

Rewards NW is seeking a variety of presentation topics for consideration in the following areas:

- Data analysis and metrics in total rewards
- Communicating the total rewards package
- Legal Update – FLSA changes and contractors
- Performance Management – no more ratings
- Technology aka workday, ultimate software, halogen
- Wellness/Work-life-balance
- Uberized Workforce
- Future of work
- Or other total rewards trends and ideas

Rewards NW is seeking the following session types:

## Case Study/Speakers (for inclusion as a part of a session or panel)

Rewards NW seeks new and original company case studies from across the region to share case studies of employee compensation, benefits & work life, executive and sales compensation in the private, public, non-profit and academic sectors.

Breakout Sessions (45-60 minutes) – Panel sessions featuring speakers and a case study. Varies between 1-4 speakers per panel session focusing on an overarching theme or case study. Speakers to share/demonstrate best practices with the audience. Opening remarks/presentation (optional) followed by moderator-driven question and answers (determined in advance) with 10-15-minute audience question and answer session to conclude the session.



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## Instructions for Submitting a Proposal

For all of the above proposals, please submit the following in our online submission form: <http://ow.ly/Y5UPx>



- Title 20 words maximum
- Abstract 500 words maximum
- Learning Objectives Please list 3-4 lessons/insights the audience will take away from your presentation and be able to use in their work
- Submitter's Contact Information The "submitter" is the individual completing the online form, and who will be available to answer any logistical questions about the submission, regardless of whether they are the proposed speaker/presenter.

## Selection Process

We strive to offer a balanced program of total reward topics and will be selecting proposals that best fit within the framework of the conference. Rewards NW seeks to educate its audience, presentation selections will be made based upon desired topics, flow of content, educational value and understanding of the content. Rewards NW organizers will set the time for each presentation in order to optimize the sequencing of the flow of content.

## If you are a Selected Speaker

If you are selected as a speaker, you will receive a free ticket to attend the conference. Travel related expenses, meals (outside those specified as provided at the conference) and accommodations are the responsibility of the speaker.

## Review and Selection Process Timeline:

January 25, 2016	Call for proposals issued
March 11, 2016	Deadline for proposal submissions
April 1, 2016	Selection decisions announced to proposers
September 13, 2016	Rewards NW 2016: Event Day

## Additional information:

Questions? Please email [admin@cwcg.org](mailto:admin@cwcg.org) or [info@nwcompforum.org](mailto:info@nwcompforum.org)

To view previous years' agendas and session descriptions, visit:

<http://rewardspnw.com/program/>



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## Event Details

Rewards NW will be held on September 13th, 2016 at the Hyatt Olive 8 Hotel. Hyatt at Olive 8 is a luxury lifestyle hotel located in the heart of downtown Seattle. This hotel is walking distance to Seattle's most famous attractions, shopping and restaurants. A few blocks outside their magnificent glass doors are historic Pike Place Market and the Puget Sound.

## Produced By

### Northwest Compensation & Rewards Forum (NCRF)

NCRF exists to promote the exchange of information, ideas, plans and policies in the field of total rewards trends and practices. NCRF also supports the education efforts and objectives of WorldatWork, the leading international association of compensation, benefits and total rewards professionals. We are located in the Seattle, Washington area.

### Columbia Willamette Compensation Group (CWCG)

CWCG, an affiliate for WorldatWork, was established in 1990 for the purpose of promoting excellence and innovation for compensation and benefits professionals in the local business community. Our goal is to engage our members by providing the latest in industry resources, professional development, and a place to network.